

# THE FLORIDA LEGISLATURE



**Kathleen Passidomo**  
*President of the Senate*



**Paul Renner**  
*Speaker of the House of Representatives*

May 02, 2023

The Honorable Kathleen Passidomo  
President of the Senate

The Honorable Paul Renner  
Speaker, House of Representatives

Dear Madam President and Mr. Speaker:

Your Conference Committee on the disagreeing votes of the two houses on SB 2504, same being:

An act relating to State Employees.

having met, and after full and free conference, do recommend to their respective houses as follows:

1. That the House of Representatives recede from its Amendment 408289.
2. That the Senate and House of Representatives adopt the Conference Committee Amendment attached hereto, and by reference made a part of this report.

---

*Senator Doug Broxson, Chair*

---

*Senator Ben Albritton, At Large*

---

*Senator Bryan Avila*

---

*Senator Dennis Baxley, At Large*

---

*Senator Lori Berman*

---

*Senator Lauren Book, At Large*

---

*Senator Jim Boyd*

---

*Senator Jennifer Bradley*

---

*Senator Jason Brodeur*

---

*Senator Danny Burgess*

---

*Senator Colleen Burton*

---

*Senator Alexis Calatayud*

---

*Senator Jay Collins*

---

*Senator Tracie Davis*

---

*Senator Nick DiCeglie*

---

*Senator Ileana Garcia*

---

*Senator Erin Grall*

---

*Senator Joe Gruters*

---

*Senator Gayle Harrell*

---

*Senator Ed Hooper*

---

*Senator Travis Hutson, At Large*

---

*Senator Blaise Ingoglia*

---

*Senator Shevrin D. Jones*

---

*Senator Jonathan Martin*

---

*Senator Debbie Mayfield, At Large*

---

*Senator Rosalind Osgood*

---

*Senator Keith Perry, At Large*

---

*Senator Jason W. B. Pizzo*

---

*Senator Tina Scott Polsky*

---

*Senator Bobby Powell*

---

*Senator Ana Maria Rodriguez*

---

*Senator Darryl Ervin Rouson, At Large*

---

*Senator Corey Simon*

---

*Senator Linda Stewart*

---

*Senator Geraldine F. Thompson*

---

*Senator Victor M. Torres Jr.*

The Honorable Kathleen Passidomo  
The Honorable Paul Renner  
May 02, 2023  
Page 3

---

*Senator Jay Trumbull*

---

*Senator Tom A. Wright*

---

*Senator Clay Yarborough*

**Conferees on the part of the Senate**

<hr/> <i>Representative Thomas J. Leek, Chair</i> <hr/>	<hr/> <i>Representative Thad Altman, At Large</i> <hr/>
<hr/> <i>Representative Robert Alexander Andrade, At Large</i> <hr/>	<hr/> <i>Representative Christopher Benjamin, At Large</i> <hr/>
<hr/> <i>Representative Adam Botana, At Large</i> <hr/>	<hr/> <i>Representative Robert Charles Brannan III, At Large</i> <hr/>
<hr/> <i>Representative Demi Busatta Cabrera, At Large</i> <hr/>	<hr/> <i>Representative Kevin D. Chambliss, At Large</i> <hr/>
<hr/> <i>Representative Charles Wesley Clemons, Sr., At Large</i> <hr/>	<hr/> <i>Representative Dan Daley, At Large</i> <hr/>
<hr/> <i>Representative Fentrice Driskell, At Large</i> <hr/>	<hr/> <i>Representative Randy Fine, At Large</i> <hr/>
<hr/> <i>Representative Sam Garrison, At Large</i> <hr/>	<hr/> <i>Representative Michael Gottlieb, At Large</i> <hr/>
<hr/> <i>Representative Michael Grant, At Large</i> <hr/>	<hr/> <i>Representative Tommy Gregory, At Large</i> <hr/>
<hr/> <i>Representative Christine Hunschofsky, At Large</i> <hr/>	<hr/> <i>Representative Ralph E. Massullo, MD, At Large</i> <hr/>
<hr/> <i>Representative Stan McClain, At Large</i> <hr/>	<hr/> <i>Representative Lawrence McClure, At Large</i> <hr/>
<hr/> <i>Representative Bobby Payne, At Large</i> <hr/>	<hr/> <i>Representative Daniel Perez, At Large</i> <hr/>
<hr/> <i>Representative Felicia Simone Robinson, At Large</i> <hr/>	<hr/> <i>Representative Bob Rommel, At Large</i> <hr/>
<hr/> <i>Representative Jason Shoaf, At Large</i> <hr/>	<hr/> <i>Representative David Silvers, At Large</i> <hr/>
<hr/> <i>Representative Kelly Skidmore, At Large</i> <hr/>	<hr/> <i>Representative John Snyder, At Large</i> <hr/>
<hr/> <i>Representative Josie Tomkow, At Large</i> <hr/>	<hr/> <i>Representative Susan L. Valdés, At Large</i> <hr/>
<hr/> <i>Representative Patricia H. Williams, At Large</i> <hr/>	<hr/> <i>Representative Marie Paule Woodson, At Large</i> <hr/>

**Managers on the part of the House of Representatives**

## **SUMMARY OF CONFERENCE COMMITTEE ACTION**

Page 5

May 02, 2023

The Conference Committee Amendment for SB 2504, relating to state employees (collective bargaining), directs the resolution of the collective bargaining issues at impasse for the 2023-2024 fiscal year regarding state employees. All other mandatory collective bargaining issues at impasse for the 2023-2024 fiscal year which are not addressed by the amendment or the General Appropriations Act for the 2023-2024 fiscal year are resolved in accordance with the personnel rules in effect on May 1, 2023, and by otherwise maintaining the status quo under the language of the applicable current collective bargaining agreement.

The bill takes effect July 1, 2023.